



OM HOLDINGS LIMITED

Statement of Values

The Board acknowledges that conducting the OMH Group's affairs with evolving employee diversity, the growing complexity of doing business, the changing nature of interaction dealing with personnel and the full range of stakeholders involved requires a unifying set of beliefs and values to allow OMH and its operations to proceed with clarity and purpose to achieve its stated goals without contradiction or ambiguity. Specifically:

Safety and Wellbeing

Provide a secure and safe environment to uphold the OMH Group's paramount objective of achieving zero-harm across its workplaces. Safety and well being of our people is vital to the OMH Group's longevity.

Care and Respect

Treat people with respect, dignity and courtesy regardless of background, lifestyle or position.

Integrity and Accountability

Take an honest, fair, ethical and transparent approach by taking ownership and responsibility for our decisions, actions and results. Above all, to deliver on our promises and develop a strong sense of trust both internally and externally.

Innovation and Entrepreneurial

Challenge the status quo to actively seek development of novel solutions by encouraging fresh ways of thinking to find improved ways to increase the viability and efficiency of our business, while protecting key values. Seek better ways to mitigate risk, execute and deliver on strategies and plans whilst creating longer term value.

Collaboration

Harness the leverage and benefit of team effort to the extent possible without diminishing the contribution of the individual and to nurture both of these desired attributes.